



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

May 16, 2000

Ordinance 13849

Proposed No. 2000-0264.2

Sponsors Pullen

1 AN ORDINANCE relating to the establishment of certain
2 classification/compensation project classification titles that
3 describe Administrative Support Services Occupational
4 Group (Clerical) and related support work performed by
5 positions in the executive branch, including the department
6 of assessments and sheriff's office and excluding all interest
7 arbitration-eligible positions, and adopting the new pay
8 ranges and provisions for step placement, effective dates and
9 retroactive pay for nonrepresented positions allocated to the
10 identified classifications.

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12
13 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

14 SECTION 1. Findings. Motion 10262 adopted by the metropolitan King County
15 council in July 1997 set forth principles to be considered in the development of the
16 executive's recommendations for a new classification and compensation plan. The
17 motion: defined the labor market and the methodology to be used in the compensation
18 study; determined how classifications should be assigned to salary ranges; and outlined

19 the manner in which the implementation of the compensation plan should be
20 administered. The motion further set forth that changes for nonrepresented positions
21 would be implemented upon conclusion of the compensation phase of the study, no
22 sooner than January 1, 1998; unless it is determined that internal equity considerations
23 warrant awaiting the conclusion of collective bargaining with unions representing related
24 classifications. The county has concluded bargaining with unions that represent positions
25 in related classifications and the metropolitan King County council has adopted
26 ordinances ratifying the collective bargaining agreements affecting these positions.

27 **SECTION 2. Job classifications and salary ranges.** The list of King County
28 Job Classification and Salary Ranges for Nonrepresented Administrative Support
29 Services Occupational Group (Clerical) Career Service and Civil Service Positions,
30 Attachment A to this ordinance, is approved and adopted.

31 **SECTION 3. Step placement and retroactive pay.** Each incumbent who
32 presently occupies a position in a classification set forth in this ordinance shall be placed
33 on the step on the new range on the Revised 2000 King County 10 Step Hourly Schedule
34 for salaries adopted in Ordinance _____ (Proposed Ordinance No. 2000-0051). The
35 director of the office of human resources management shall determine the appropriate
36 step placement and retroactive pay eligibility for each incumbent employee consistent
37 with Motion 10262.

38 **SECTION 4. Severability.** If any provision of this ordinance or its application to
39 any person or circumstance is held invalid, the remainder of the ordinance or the
40 application of the provision or other persons or circumstances is not affected.

41 **SECTION 5. Effective date.** The job classifications shall be implemented

42 effective upon the enactment of this ordinance. The salary ranges as shown on the
43 Revised 2000 10 Step Hourly Schedule shall be implemented retroactive to January 1,
44 1998.
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Ordinance 13849 was introduced on 4/24/00 and passed by the Metropolitan King County Council on 5/15/00, by the following vote:

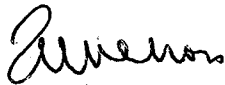
Yes: 13 - Mr. von Reichbauer, Ms. Miller, Ms. Fimia, Mr. Phillips, Mr. Pelz, Mr. McKenna,
Ms. Sullivan, Mr. Nickels, Mr. Pullen, Mr. Gossett, Ms. Hague, Mr. Vance and Mr. Irons
No: 0
Excused: 0

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



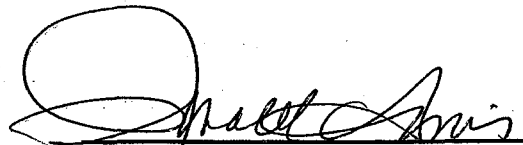
Pete von Reichbauer, Chair

ATTEST:



Anne Noris, Clerk of the Council

APPROVED this 24 day of May, 2000.



Ron Sims, County Executive

Attachments A. Job Classifications and Salary Ranges for Nonrepresented Administrative Support Services Occupational Group (Clerical) Positions

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Job Class #	Classification Title	Salary Range
8385	Administrative Office Assistant	29
8386	Administrative Specialist I	33
8387	Administrative Specialist II	37
8388	Administrative Specialist III	41
8389	Administrative Specialist IV	46
8384	Box Office Assistant	37
8401	Customer Service Specialist I	32
8402	Customer Service Specialist II	36
8403	Customer Service Specialist III	40
8404	Customer Service Specialist IV	45
8378	Fiscal Specialist I	34
8379	Fiscal Specialist II	38
8380	Fiscal Specialist III	42
8381	Fiscal Specialist IV	47
8392	Legal Administrative Specialist I	33
8393	Legal Administrative Specialist II	37
8394	Legal Administrative Specialist III	41
8396	Legal Secretary	37
8383	Revenue Processor	37
8405	Technical Information Processing Specialist I	32
8406	Technical Information Processing Specialist II	36
8407	Technical Information Processing Specialist III	40
8408	Technical Information Processing Specialist IV	45

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8378	Fiscal Specialist I	34
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8381	Fiscal Specialist IV	47
8383	Revenue Processor	37
8384	Box Office Assistant	37
8385	Administrative Office Assistant	29
8386	Administrative Specialist I	33
8387	Administrative Specialist II	37
8388	Administrative Specialist III	41
8389	Administrative Specialist IV	46
8392	Legal Administrative Specialist I	33
8393	Legal Administrative Specialist II	37
8394	Legal Administrative Specialist III	41
8396	Legal Secretary	37
8401	Customer Service Specialist I	32
8402	Customer Service Specialist II	36
8403	Customer Service Specialist III	40
8404	Customer Service Specialist IV	45
8405	Technical Information Processing Specialist I	32
8406	Technical Information Processing Specialist II	36
8407	Technical Information Processing Specialist III	40
8408	Technical Information Processing Specialist IV	45